International Workshop on
GLOBAL PRODUCTION NETWORKS AND DECENT WORK: RECENT EXPERIENCE IN INDIA AND GLOBAL TRENDS
Bangalore, November 18-20, 2007

Organised by
Indian Council of Social Science Research (ICSSR), International Institute of Labour Studies (IILS), and Institute for Human Development (IHD) in association with Institute for Social and Economic Change (ISEC), Bangalore

PROVISIONAL AGENDA

SUNDAY, NOVEMBER 18, 2007

Venue: Hotel Capital

1630 - 1745 hrs

Inaugural Function

Welcome and Introduction of the Guests
Dr. N. Jayaram
Director
Institute for Social and Economic Change
Bangalore

About the Workshop
Professor Alakh N. Sharma
Director
Institute for Human Development
New Delhi

Address
Ms. Leyla Tegmo-Reddy
Director
International Labour Organization
Delhi

Keynote Address
Dr. Gerry Rodgers
Senior Adviser
Office of the Director General
ILO, Geneva

Remarks by the Chairperson
Professor T.C.A. Anant
Member-Secretary
Indian Council of Social Sciences Research
New Delhi

Vote of Thanks
Dr. Dev Nathan
Professor, Institute for Human Development & Workshop Co-Coordinator

1745 - 1800

Tea
1800 - 2000

Session I: Economic and Social Upgrading in Global Production Networks (GPNs): Setting the Scene

**Chairperson**
K.P. Kannan
Member, National Commission for Enterprises in the Unorganised Sector, New Delhi

**Presentations**
Gary Gereffi, Department of Sociology, Duke University
Global-local production networks: Clusters and institutions as drivers of change for industrial upgrading

Ashwani Saith, Institute of Social Studies (ISS), The Hague
Escaping poverty: Value chains, snakes and ladders

Dev Nathan, Institute for Human Development
Some macro-economics of Global Production Networks and decent work

**Discussant**
Sunanda Sen, Jamia Milia Islamia, New Delhi

2000

Reception and Dinner

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**MONDAY, NOVEMBER 19, 2007**

**Venue:** Institute for Social and Economic Change

0915 - 1115

Session II: Economic and Social Upgrading in Global Production Networks and Decent Work: Different Dimensions

**Chairperson**
Ravi Srivastava, Member, National Commission for Enterprises in the Unorganised Sector, New Delhi

**Presentations**
Anne Posthuma, International Institute of Labour Studies, Geneva and Workshop Co-Coordinator
Global Production Networks and Decent Work: Core issues for economic and social upgrading

Stephanie Barrientos, Institute of Development Studies, Sussex University
Decent work in Global Production Networks: Opportunities and Challenges for social upgrading

Padmini Swaminathan, Madras Institute of Development Studies
Decent technology for decent work: Social upgrading through politico-legal intervention: An on-going experiment in Tamil Nadu
Session III: Governance challenges to economic and social upgrading in Global Production Networks

Chairperson
C. S. Venkatataratnam
Director, International Management Institute, New Delhi

Presentations

Peter Knorringa, ISS, The Hague
*Reach and depth of responsible production*

Atul Sood, Jawharlal Nehru University, Delhi
*Self-certification and conditions of work in the informal sector – The Indian experience*

Discussants
G. K. Karanth, Institute for Social and Economic Change, Bangalore
Sudhir Rana, UNIDO, Enterprise Social Responsibility in SMEs Cluster-Appreciative Approach Project

Session IV: Panel Discussion: IT and Bio-tech (High tech)

Chairperson:

W. Nafziger
Researcher on South Indian Technology Entrepreneurs, Institute for Social and Economic Change, Bangalore and University. Distinguished Professor of Economics, Kansas State University, USA

Presentations

Carol Upadhyaya, National Institute of Advanced Studies, Bangalore
*Labour in the Indian software outsourcing industry: Flexibilisation, control, and regulation*

Sandip Sarkar and Balwant Singh Mehta, Institute for Human development
*Labour market trends in the IT sector*
Sachin Chaturvedi, RIS, Delhi
*Global production networks and Indian biopharmaceutical industry: Emerging linkages and prospects*

**Panelists**

**N. S. Siddharthan**, Madras School of Economics and Forum for Global Knowledge Sharing  
**Rajeswari Raina**, Centre for Policy Research, Delhi  
**Pankaj Chandra**, Indian Institute of Management, Ahmedabad  
**Balaji**, Indian Institute of Information Technology, Bangalore

1600 – 1630  
**Tea**

1630 – 1800  
**Session V: Sectoral Perspectives: Garments**

**Chairperson**  
**Sanjeev Kumar**, International Labour Organization, Bangalore

**Presentations**

**KV Ramaswamy**, National University, Singapore  
*Global opportunities and local labour markets in the Indian textile and apparel industry*

**Qingliang Gu** (Shanghai)  
*Industrial and social upgrading in the Chinese textile industry*

**Indira Hirway**, Centre for Development Alternatives, Ahmedabad  
*Expiry of quotas in textiles and garment products, labour market and gender equity*

**Discussant**  
**G. Manjunath**, Department of Labour, Government of Karnataka  
**Supriya Roy Chowdhury**, Institute for Social and Economic Change, Bangalore

1930  
**Dinner, Shakti Resort Hotel**
TUESDAY, NOVEMBER 20, 2007

Venue: Institute for Social and Economic Change

0900 - 1030  
Session VI Sectoral Perspectives: Leather

Chairperson  
Sharit Bhowmick  
Tata Institute of Social Sciences, Mumbai

Presentations  
Sumangala Damodaran, Lady Shri Ram College for Women, University of Delhi  
Upgradation or flexible casualisation? Exploring the dynamics of global value chain incorporation in the Indian leather industry

Mohammed Akbar, Indian Institute of Management (IIM), Lucknow  
The Indian Leather Industry

Discussants  
R. S. Deshpande, Institute for Social and Economics Change, Bangalore  
Loraine Kennedy, Centre de Sciences Humaines, New Delhi

1030 – 1045  
Tea

1045 – 1245  
Session VII: Sectoral Perspectives: Food

Chairperson  
S. Mahendra Dev  
Centre for Economic and Social Studies, Hyderabad

Presentations  
Sukhpal Singh, Indian Institute of Management, Ahmedabad  
Global value chains and small producers and workers in Indian agri-business sector: Governance, upgrading opportunities, policies and strategies

Govind Kelkar, Meenakshi Ahluwalia and Meenakshi Kumar, UNIFEM, Delhi  
Gendered structure and social exclusion: Indigenous women and production networks

T. S. Papola and R. P. Mamgain, Institute for Human Development, Delhi  
Market access to small primary producers: A study of vegetable growers in the supply chain
1245 – 1330
Lunch

1330 - 1500
Session VIII: Sectoral Perspectives: Low-wage Industries

Chairperson
D. Narasimha Reddy
Formerly, Hyderabad University

Presentations
Smita Srinivas
Urban Planning Program
Columbia University
Cost, risk and dual labour models: Exploring sticky institutions in global production networks

Meenu Tewari, Department of City and Regional Planning
University of North Carolina - Chapel Hill
Footloose capital, labour market transformations and the search for the ‘high road’ in low-wage industries

Discussants
S. Madheswaran, Institute for Social and Economic Change Bangalore
D. Raj Sekhar, Institute for Social and Economic Change Bangalore

1500 – 1515
Tea

1515 -1630
Session IX: Sectoral Perspectives: Automobile components (Medium-tech manufacturing)

Chairperson
Hideki Kagohashi
International Labour Organisation, New Delhi

Presentations
T.G Suresh, Jawaharlal Nehru University, Delhi
Cost cutting pressures and labour relations in Tamil Nadu’s automotive component supply chains

Dinesh Awasthi, Enterprise Development Institute, Ahmedabad
Small producers and labour conditions in auto-parts and component industry in North India

Discussants
Manas Bhattacharya
International Labour Organisation, Geneva
Abdul Aziz
Institute for Social and Economic Change, Bangalore
Session X: Concluding Session: 
Main Deliberations and Conclusions of the Seminar 
and Panel Discussion

Chairperson
....................to be decided

Presentation

Dev Nathan, Institute for Human Development
Main Deliberations:  Policies and institutions that sustain 
and drive towards industrial competitiveness with improved 
terms and conditions of employment

Anne Posthuma, International Institute of Labour Studies
Implications of the workshop for a future research agenda 
on Global Production Networks and Decent Work in India

Views of the Panelists (Tentative)
Ruth Manorama, Trade Unionist
Rajendra J. Hinduja, Gokuldas Exports Ltd.
Babu Mathew, ActionAid India
Neil Kearney, International Textile Garments and 
Leather Workers’ Federation
K. B. Akhilesh
D. C. Prabhakar
Gita Sen

Vote of Thanks
S. Madheswaran
ISEC